MEMORANDUM

TO:

Mayor and City Council

FROM:

Richard Meyers, City Manager

SUBJECT:

GOAL SETTING

DATE:

April 21, 2021

Background

Attached is a copy of the 2019-20 Goals and Objectives document and a draft for discussion of possible 2021 Goals and Objectives.

The difference between the two is that some goals were removed that have been completed, are in the process of completion or that were described well in the Objective statement that the Goal was repetitive. (The "Objective Statement" is the paragraph providing a general description under each of the five headings. The "Goals" are typically the bullet point items under the Objective statement.) The highlighted yellow Goals are items added or changed to reflect Council discussions that have occurred.

I find it difficult to remove many of the remaining listed goals because we may be making steps to complete the goal through seeking funding or partnering with other organizations. Having the goal listed often helps to secure grant, state or federal funding.

The draft Goals and Objectives is provided for your further discussion. If there are changes desired we can make those changes and bring back a document at the next Council meeting.

Recommendation

Discuss the draft and make suggestions for modifications.

Cost

No Cost

Richard Meyers, City Manager