



Recruiting Lateral Police Officers



A Tradition of Service is our mission. To Serve and Protect.

The City of Cottage Grove Police Department is inviting **Lateral Police Officers** to join our team. We are building a team of individuals who have a passion to serve and a desire to make a difference. Cottage Grove is a small community with a lot to offer, making it the ideal location for lateral officers to continue their career into or after retirement. Cottage Grove has a small town feel, but more outdoor recreation and room to explore than the surrounding larger cities. We have two lakes; which are great for boating, swimming and fishing, a large bike trail that continues for miles, walking/hiking trails, camping, and hunting just right outside the city limits. Cottage Grove Police Department has a strong connection with our community and a mission to continue that strength through providing the best possible police services. We offer a family friendly environment; where we value our staff and support them and their family at the highest priority. If you are looking to get away from the hustle and bustle of the big cities where you can have the opportunity to help shape and strengthen our department, this is the right opportunity for you!

What we offer as a Lateral hire:

- ✓ Salary commensurate with experience.
- ✓ **Up to \$84,375.56 Annual Salary (DOQ/Certification)**
- ✓ Vacation, Sick Leave, and Holiday Leave. Laterals will accrue leave time commensurate with their years of service.
- ✓ Additional compensation for possessing DPSST Certifications.
- ✓ Intermediate DPSST Certificate-3.5%.
- ✓ Advanced DPSST Certificate-7%.
- ✓ Intermediate DPSST Certified Police Officer Offered up to \$6,736.82 per month upon hire.
- ✓ Advanced DPSST Certified Police Officer Offered up to \$6,964.63 per month upon hire.
- ✓ 5% Field Training Pay.
- ✓ Second Language Premium (Spanish/ASL) \$800 Annual Bonus.
- ✓ Low deductible Medical plan (\$250 deductible per family member).
- ✓ Two options for Dental Insurance/with excellent Orthodontia Coverage.
- ✓ Up to \$170.00 Per Month Employer Paid HRA Contributions.
- ✓ 100% Employer Paid PERS Retirement.
- ✓ PERS Retirees able to work back, with no annual max for hrs. worked.
- ✓ 457 Deferred Compensation Optional Retirement Contributions.
- ✓ Longevity Benefits & Life Insurance.

To apply as a Lateral (currently certified police officer):

Complete and submit City job application to Human Resources (listed below). Lateral applicants will proceed directly to interviews.

Mail or Drop off Applications to:

City of Cottage Grove
Attn: Human Resources
400 E Main Street
Cottage Grove, OR 97424

Email Applications to:

hr@cottagegrove.org

For more information, please contact:

Mandy Biehler, Human Resources
Phone: 541-767-4114