



# The City of Cottage Grove is Recruiting for a

## **Wastewater Treatment Plant Superintendent**

*Salary Range \$7,828 – \$9,991 per Month.*

Position is Open until Filled – First Review of Applications on Monday, October 27<sup>th</sup> 2025

**The City of Cottage Grove** is currently seeking to fill the position of **Wastewater Treatment Plant Superintendent**. The City of Cottage Grove (population 10,879) is nestled in the Southern Willamette Valley; a small town with an abundance of outdoor recreation including two lakes, swimming/water recreation, bike trails, fishing, hiking all while surrounded by beautiful scenery. With its close proximity to neighboring larger cities, Cottage Grove offers the unique advantages of living/working in a small town yet is only a short drive to neighboring larger cities. Cottage Grove has a thriving and quaint downtown, featuring specialty shops and restaurants, weekly farmers market, art walks, and seasonal/holiday festivities.

The Superintendent position performs various job duties to ensure the efficient treatment and compliance of the facility, including all operations and maintenance of the Wastewater Plant. The Superintendent must have experience and knowledge of Wastewater Treatment, Maintenance, Safe Working Practices, Math, Problem Solving, Completion and filing of DEQ reports and all other facets of running a treatment facility. The Wastewater Treatment Plant is a class 4 facility, capable of treating peak flows of 14.0 MGD and an average flow of 1.2 MGD in summer and 3.5 MGD in winter.

The City of Cottage Grove offers a competitive salary; the salary range for this position is \$7,828.00 to \$9,991.00 per month, with hiring pay anticipated at step 1 of the range. The City of Cottage Grove provides a comprehensive benefits package including low deductible medical insurance, dental, vision, life insurance, PERS retirement, and generous sick/vacation/holiday leave accruals.

Full Job Description and Application Material Available Online at:  
[www.cottagegroveor.gov/jobs](http://www.cottagegroveor.gov/jobs)

### **To Apply:**

Submit:

- ✓ City of Cottage Grove Application (available at [www.cottagegroveor.gov/jobs](http://www.cottagegroveor.gov/jobs))
- ✓ Cover Letter
- ✓ Resume
- ✓ Three (3) Work-Related References

### **Qualifications:**

- High school graduation or equivalency plus a minimum two years of college-level coursework in wastewater treatment or related field, AND
- Five (5) years' experience in Wastewater Treatment, including a minimum of three (3) years supervisory experience,
- OR any satisfactory combination of education and/or experience.
- Must possess level IV Wastewater Treatment Certification or obtain within 6 months of appointment.

Mail/Drop off Application and Materials to:

City of Cottage Grove  
Attn: Human Resources  
400 E Main Street  
Cottage Grove, OR 97424

OR

Email to:

[hr@cottagegrove.org](mailto:hr@cottagegrove.org)  
**Questions? Contact HR (541)767-4114**